



The Aging Workforce: Realities, Myths, and Implications for Organizations (Hardback)

By Jerry W. Hedge, Walter C. Borman, Steven E. Lammlein

American Psychological Association, United States, 2006. Hardback. Book Condition: New. New.. 229 x 155 mm. Language: English . Brand New Book. The Aging Workforce examines the changing demographics of the workforce, and their impact on the world of work. The numbers and proportions of older individuals in the U.S. population are increasing. Most organizations are ill-prepared to meet the challenges associated with older workers, and little research has addressed the development and implementation of effective human resource management practices for an aging workforce. The graying of America requires that we give more attention to both the problems and potential of an older workforce. Consequently, the book focuses on issues related to work life and aging. Topics include: age stereotyping (and employment discrimination); the impact of aging on cognitive performance, job performance, job attitudes, and motivation; the evolving concept of retirement, and what these issues mean for organizational human resource management policies and procedures. Without being particularly academic, the book provides a state-of-the-science perspective on what we know about issues related to the older worker, thus providing a foundation for confronting the challenges facing the workforce of the future. The Aging Workforce pulls together research findings relevant to individual older worker...



READ ONLINE
[7.23 MB]

Reviews

I just started out looking at this ebook. This can be for those who statte there had not been a worthy of reading through. You can expect to like the way the blogger publish this ebook.

-- **Dr. Freddie Greenholt Jr.**

Absolutely essential go through publication. This can be for all who statte there was not a worthy of looking at. Its been printed in an remarkably basic way and it is just right after i finished reading this book through which in fact altered me, modify the way i think.

-- **Dr. Haskell Osinski**

See Also



[Genuine the book spiritual growth of children picture books: let the children learn to say no the A Bofu \(AboffM\)\(Chinese Edition\)](#)

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment.Paperback. Pub Date :2012-02-01 Pages: 33 Publisher: Chemical Industry Press Welcome Our service and quality to your satisfaction. please tell your...



[The Mystery of God s Evidence They Don t Want You to Know of](#)

Createspace, United States, 2012. Paperback. Book Condition: New. 276 x 214 mm. Language: English . Brand New Book ***** Print on Demand *****.Save children s lives learn the discovery of God Can we discover God? What does science prove?Why we were never...



[Your Pregnancy for the Father to Be Everything You Need to Know about Pregnancy Childbirth and Getting Ready for Your New Baby by Judith Schuler and Glade B Curtis 2003 Paperback](#)

Book Condition: Brand New. Book Condition: Brand New.



[Weebies Family Halloween Night English Language: English Language British Full Colour](#)

Createspace, United States, 2014. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Children s Weebies Family Halloween Night Book 20 starts to teach Pre-School and Junior Children how to read with this...



[Minecraft Diary: Minecraft Zombie World Book 1. Better of Dead \(an Unofficial Minecraft Book\): \(Minecraft Books, Minecraft Diaries, Zombie Minecraft, Minecraft Comics, Minecraft Adventures\)](#)

Createspace, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Minecraft Diary Minecraft Zombie World Book 1. Better of Dead The dead came back to life and ate everyone.Except for...



[What is Love A Kid Friendly Interpretation of 1 John 311, 16-18 1 Corinthians 131-8 13](#)

Teaching Christ's Children Publishing. Paperback. Book Condition: New. Daan Yahya (illustrator). Paperback. 26 pages. Dimensions: 10.0in. x 8.0in. x 0.1in.What is Love is a Bible based picture book that is designed to help children understand what love is. In the story, twins...